



Ludman Industries

Manufacturer of Compacting, Briquetting, Granulating and Flaking & Shredding Mills

September 7, 2022

To Whom It May Concern,

Ludman Industries is pleased to announce that John McCarthy has joined our team as Vice President of Sales and Project Management. He has a proven track record of over 30 years involved in engineering, comminution, material handling, and mining.

John earned a Bachelor of Science in Mechanical Engineering from the Illinois Institute of Technology. He began his career as a United States Air Force officer, assigned to the B-52 engineering office. He served during Desert Shield/Desert Storm, following deployment to Diego Garcia in the Indian Ocean.

After completing his military service, John transitioned to a career in material handling. He has worked for multiple crushing and conveying equipment manufacturers in the Milwaukee and Northern Illinois areas. His work experience includes emphases in engineering, project and product management. He received a Master's Degree in Business Administration from Marquette University, after relocating to the Milwaukee area.

Sincerely,

A handwritten signature in black ink that reads 'Jim' in a cursive, stylized font.

James P. Lenahan
President & CEO
Ludman Industries